

Name and brief description of proposal / policy / service being assessed				
<u>Woodthorpe and Winchester Court site:</u> Development of new build flats and communal facilities, conversion to an Extra Care scheme and upgrading existing blocks under the Domestic Energy Efficiency Programme - a programme to develop up to 40 new build flats, with enhanced communal facilities, to convert the whole scheme to Extra Care and deliver domestic energy efficiency works to two existing tower blocks of Woodthorpe and Winchester Courts.				
Information used to analyse the effects on equality				
Discussions with the NCH Equality and Diversity Team, tenant and leasehold data				
	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	This programme includes the high specification development of 40 new build, accessible flats for older and vulnerable tenants with support and/ or care needs. 24/7 care provision will be on site for those that require it, commissioned by Adult Social Care.	We will continually assess the impact of the measures to citizens that are directly affected, including indicators such as fuel poverty, energy bill reduction analysis, health benefits etc.
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input type="checkbox"/>	<input type="checkbox"/>	New, enhanced communal facilities will be built for use by all 220 households on site, promoting community cohesion and combatting social isolation.	
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>	This scheme will also improve the energy efficiency of existing homes through measures such as insulation and new windows. These improvements will reduce energy bills and positively impact on fuel poverty and the adverse health outcomes it causes.	
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Outcome(s) of equality impact assessment:				
No major change needed <input checked="" type="checkbox"/> Adjust the policy/proposal <input type="checkbox"/> Adverse impact but continue <input type="checkbox"/> Stop and remove the policy/proposal <input type="checkbox"/>				
Arrangements for future monitoring of equality impact of this proposal / policy / service:				
Assessment to be reviewed at time of regular scheduled audits of the systems				
Approved by (manager signature): Mark Lowe Head of Regeneration and Housing Delivery			Date sent to equality team for publishing: August 2016	